

## Edmonds Police Department

**POSITION:** [Police Officer—Lateral Entry](#)

Open Continuous

**SALARY:** \$6,066 to \$6,683 month (DOQ)

### Minimum Qualifications:

***Prior to application, 24 months of full-time, paid service as a general authority law enforcement officer as defined in RCW 10.93.020 .*** The applicant must not have any period of separation from law enforcement as defined in RCW 43.101.095 that exceeds 3 years prior to application with the city. Applicant must have successfully completed the Washington State Basic Law Enforcement Academy or be a graduate of a municipal or regional Basic Law Enforcement Academy or equivalent that is accepted by the WA State Criminal Justice Training Commission. Out-of-state hires are required to successfully complete the WA State Equivalency Academy (two week course) within one year of employment. Tribal Officers may be accepted as lateral entry applicants if they have twenty-four months of full time, paid service with a Tribal Police Agency within Washington State and have completed the Washington State Criminal Justice Training Commission Basic Law Enforcement Academy and are eligible for peace officer certification by the WA State Criminal Justice Training Commission.

### **Lateral Entry Process:**

Interested applicants should contact the Professional Standards Sergeant for confirmation of qualifications. The candidate will then visit [publicsafetytesting.com](http://publicsafetytesting.com) to select a date and location to complete the written exam and physical agility test.

Once the applicant's test scores are received from Public Safety Testing, the highest scoring applicants may be contacted for an oral board interview at the Edmonds Police Department. The applicant's written test and oral board scores will be weighted (50/50), combined and finalized. That score will determine their placement on the Civil Service Commission Eligibility List. The commission will certify the top twenty (20) names from the lateral-entry eligibility list for hiring consideration.

The next step will be an interview with department Command Staff. Successful candidates may move on to a thorough background investigation process. This will include, but is not limited to, reference checks, employment verification, a polygraph test. A conditional offer of employment will only be made to candidates who successfully complete the background investigation phase. Conditional offers of employment are still subject to a comprehensive medical and psychological examination.

*If you have any questions about the testing process please contact Sgt. Josh McClure, Professional Standards Unit @ 425-275-4615 or [josh.mcclure@edmondswa.gov](mailto:josh.mcclure@edmondswa.gov).*